## PLANNING FOR PROFIT 2018

 Maximizing EfficienciesBest Practices for Business Growth
 SOLUTIONS


## Contingency Plans ?

## The Ag. Profit Triangle



Margins

Production


## 2018 Questions and Concerns ?

Land Rents? ..... Fair Price?
Land Values? Producer Equity?
Commodity Prices? Basis, Flat Price, Carry in the market, Demand ?
Equipment Values? Utilization efficiency, used vs new,
Labor Costs? Paying yourself and employees?
Budgets? Health Care, Family expenses, Payments, Taxes, WC.
Input Costs? Coming down?
Access to Capital? Lenders; Cash flow \& Balance sheet

## Land Rental Values ??? In Tight Margins

- Feasible ? "What is the farmer able to pay"
- Equitable ? "Good deal for both parties."


## Gossip dies when it hits a wise person's ears.

- Market Value ? "What the Neighbor is willing to pay."


## Real World

## Cash Rent Tracking System

|  | ISU | Your | Difference | Corn | Cost of | Avg. | Per/Ac. | Gov. | Total | Total | Gross | Gross |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Crop Year | Avg. | Cash Rent | Cash Rent | Acres | Prod. Com | Price Corn | Corn Yied | Income | Expense | Income | Profit | Proit / Acre | ROI |
| 2013 | 5881 | \$375 | 594 | 124 | \$921 | \$4.46 | 197.3 | \$2,341.00 | \$114,204 | \$111,456 | -\$2,78 | - 222.16 | -2.4\% |
| 2014 | 527 | \$375 | 598 | 124 | 5886 | 53.80 | 200.1 | \$5,108.00 | \$111,104 | \$99,395 | -\$11,709 | -\$94.43 | -10.5\% |
| 2015 | 5273 | \$330 | \$57 | 124 | 5883 | 53.84 | 2093 | \$5,570.00 | \$109,492 | \$105,230 | -\$4,262 | -\$34.37 | -3.9\% |
| 2016 | \$250 | \$300 | \$50 | 124 | 5862 | 53.78 | 218.6 | \$4,678.00 | \$106,888 | \$107,140 | \$252 | \$2.03 | 0.2\% |
| 2017 | \$241 | \$275 | \$34 | 124 | 5887 | \$3.49 | 237.0 | \$2,728.00 | \$106,268 | \$105,292 | . $\$ 976$ | - 77.87 | -0.9\% |
| 2018 | 5230 | \$275 | \$45 | 124 | \$825 | $\$ 3.70$ | 210.0 | \$0.00 | \$102,300 | \$96,348 | - $\$ 5,952$ | \$48.00 | -5.8\% |
| Averages | \$259 | \$322 | \$63 |  |  | \$3.85 | 212.1 |  |  |  | . $\$ 4,232$ | . $\$ 34.13$ | -.3.9 |

Cash Rent vs Paid Amount \& Yield Tracking


Market Price ... Yield...and Margin Earned


## What to Cut ???

- Look at the biggest "as a percent" expenses first.

1. Land Rents
2. Equipment per/Ac. \& Bu.
3. Increase Yields VRT Fertilizer, N, Seed

4. Loose ends ?? / Details
5. Basics i.e. Tile ? Water ?

- Return to management

Range \$22/ac. to \$248/ac.


## Return to Management...... Cost Examples

- Health Care
- Labor / Payroll / Owner Draws
- Taxes
- Home / Building Improvements
- Personal Items
- Vehicles
- College
- Vacations
- Toys
- Etc.


Overhead Cost Report

|  |  | Total Production |  | 770,000 | 2018 | Production Year |  | 1/11/2018 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Production Labels | Units - Acres | Units - Yield | Product | Units of Production |  |  |  |  |  |
| Corn Est. | 2,000.0 | 200 | Corn | 400,000 |  |  |  |  |  |
| Soybean Est. | 2,000.0 | 60 | Soybeans | 120,000 |  |  |  |  |  |
| Wheat Est. | 2,000.0 | 125 | Wheat | 250,000 |  |  |  |  |  |
| Totals | \$160,000.00 | \$0.00 | \$160,000.00 | \$13,333.33 | \$438.36 | \$0.40 | \$1.33 | \$0.64 | \$0.21 |
| Expense List (Enter Categories Below) | Actual Total Expense | Actual VS Budget Total Expense | Budget Total Expense | Budget <br> Monthly Expense | Budget Daily Expense | Unit Cost Corn | Unit Cost Soybeans | Unit Cost Wheat | Unit Cost Avg. |
| Health Care | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Interest | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Meals | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Monthly Draw Owner \& FICA + Benefits | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Monthly Draw Employees \& FICA + Benefits | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Gas Usage Personal \& Employee | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Income Taxes | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Property Taxes | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Prin \& Int. Payments all equipment | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Prin \& Int. Payments | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Prin \& Int. Bins \& equipment | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Prin \& Int. Vehicles | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Phone | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Electric Utilities | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| LP Utilities | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Technology Services (Internet, Fees) | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Consulting / Services | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Hedge Account Services | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Cable TV | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Life Insurance | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Disability Insurance | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Building Repairs | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Office Supplies | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Shop Supplies | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Farm Supplies | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Advertising | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Legal Prof. Services \& Fees | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Rentals equipment, etc. (Non Land) | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Dues \& subscritions | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Bank Fees | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Travel Expenses | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
| Prin. On Line of Credit | \$5,000.00 | \$0.00 | \$5,000.00 | \$416.67 | \$13.70 | \$0.01 | \$0.04 | \$0.02 | \$0.01 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
|  | \$0.00 | \$0.00 |  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL EXPENSE | \$160,000.00 | \$0.00 | \$160,000.00 | \$13,333.33 | \$438.36 | \$0.40 | \$1.33 | \$0.64 | \$0.21 |



|  | Needed |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Field Operations | Click Here |  | 0.0 | \$0.00 | \% Cost |
| Ripper | 0.14\% | \$0.00 |  |  | 0.0\% |
| Nitrogen Application | 0.14\% | \$12.81 | 3.6 | \$14,635.43 | 1.7\% |
| Field Cultivation | 0.14\% | \$15.12 | 4.3 | \$17,274.60 | 2.0\% |
| Planter | 0.14\% | \$21.19 | 6.0 | \$24,209.58 | 2.7\% |
| Drill | 0.14\% |  | 0.0 | \$0.00 | 0.0\% |
| Sprayer | 0.14\% | \$14.77 | 4.2 | \$16,874.73 | 1.9\% |
| Labor Credit | 0.14\% | \$0.00 | 0.0 | \$0.00 | 0.0\% |
| Paid | 0.14\% |  | 0.0 | \$0.00 | 0.0\% |
| Other | 0.14\% |  | 0.0 | \$0.00 | 0.0\% |
| Combine | 0.14\% | \$53.46 | 15.1 | \$61,078.05 | 6.9\% |
|  | 0.14\% | \$0.00 | 0.0 | \$0.00 | 0.0\% |
| Total Machine Value |  | \$0.00 | 0.0 | \$0.00 | 0.0\% |
| Totals | \$0.55 | \$117.35 | 33.2 | \$134,072.39 | 15.2\% |
|  |  |  |  |  |  |
| Grain Handling Ex | Per / Acre |  |  |  | \% Cost |
| Hauling | \$29.68 | \$0.14 | 8.4 | \$33,909.40 | 3.8\% |
| Dryer | \$27.56 | \$0.13 | 7.8 | \$31,487.30 | 3.6\% |
| Storage | \$0.00 | \$0.00 | 0.0 | \$0.00 | 0.0\% |
| Totals |  | \$57.24 | er acre | \$65,396.70 | 7.4\% |

Total Expenses

| $\$ 3.64$ |
| :--- |
| Cost / Per/Bu. |


| $\$ 772.68$ |  | $\$ 882,786.92$ |
| :---: | ---: | ---: |
| Total Variable expense | $\$ 527,218.07$ | $100.0 \%$ |
|  |  |  |

## Equipment Cost Calculations ?

| Machine Cost Analysis Tool |  |
| :---: | :---: |
| Machine Titles | JD 8335R JD 1770NT |
| Implement Value | \$130,000 |
| \% of use in this operation | 100\% |
| Tractor Value | \$215,000 |
| \% of use in this operation | 40\% |
| Pass Title | Planting corn \& soybeans |
| Other Expenses - Ins./ Logistics | \$1,200.00 |
| Avg. Daily hrs. "total per/day" | 10.0 |
| Labor Cost per/hr. | \$20.00 |
| Fuel Cost per/gal. | \$3.57 |
| Fuel consumption per/hr. Gal. | 9.00 |
| Fuel consumption per/ac. Gal. | 0.30 |
| Interest, Depreciation, Repairs | 25\% |
| Total Annual Acres this operation. | 2,950.0 |



| Yield / Price | Margin Totals | Farm Totals |  |
| :---: | :---: | :---: | :---: |
| Total Bushels Harvested | 242,210 bushels |  |  |
| Yield per acre |  | 212 | bushels / acre |
| Market Price | 0.1\% | \$3.53 | per bushel |
| Government Payment |  | \$19,975.00 | \$17.48 |
|  |  |  | per acre |
| Other Income |  | \$8,977.00 | \$7.86 |
|  |  |  | per acre |
| Average Selling Price |  | \$3.65 | per bushel |


| Economic Results | Farm Totals |  |  |
| :---: | :---: | :---: | :---: |
| Expenses | 3u. needed- Cover Cost | \$882,786.92 | Cost / Total |
| Per Acre | 218.9 | \$772.68 | Cost / Acre |
| Per Bushel |  | \$3.64 | Cost of Production /Bu |
|  |  |  |  |
| Total Income |  | \$884,066.50 | Income / Total |
| Per Acre |  | \$773.80 | Income / Acre |
| per Bushel |  | \$3.65 | Income / Bu. |
|  | me after Insurance |  |  |
| Gross Profit | \$1,279.58 | \$1,279.58 | Profit / Total |
| Per Acre | MARGIN -- ROI | \$1.12 | Profit / Acre |
| Per Bushel | 0.1\% | \$0.01 | Profit / Bu. |


| Farm Name | Joe Farmer | Total Prod. | \$77,233.00 | Farm Name | Joe Farmer |  | \$55,480.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Acres | 100 | Expense/Ac. | \$772.33 | Total Acres | 100 | Expense/Ac. | \$554.80 |
| Crop | CORN | Gross \$ /Ac. | \$760.00 | Crop | Soybeans | Gross \$/Ac. | \$571.88 |
| Market Price | \$3.80 | Cost/Bu. Prod. | \$3.86 | Market Price | \$9.86 | Cost/Bu. Prod. | \$9.57 |
| Yield Est. | 200 | \$ Margin Ac. | -\$12.33 | Yield Est. | 58 | \$ Margin Ac. | \$17.08 |
| Grain Prod. | 20,000 | ROI | -1.6\% | Grain Prod. | 5,800 | ROI | 3.1\% |
| EXPENSE LIST | PER/AC. | Total Expense | Bu. Needed | EXPENSE LIST | PER/AC. | Total Expense | Bu. Needed |
| Return to Mgt. | \$44.00 | \$4,400.00 | 11.58 | Return to Mgt. | \$44.00 | \$4,400.00 | 4.46 |
| Land | \$264.00 | \$26,400.00 | 69.47 | Land | \$264.00 | \$26,400.00 | 26.77 |
| Taxes | \$0.00 | \$0.00 | 0.00 | Taxes | \$0.00 | \$0.00 | 0.00 |
| Interest | \$7.16 | \$716.00 | 1.88 | Interest | \$7.16 | \$716.00 | 0.73 |
| Insurance | \$13.25 | \$1,325.00 | 3.49 | Insurance | \$13.75 | \$1,375.00 | 1.39 |
| Seed | \$109.77 | \$10,977.00 | 28.89 | Seed | \$66.10 | \$6,610.00 | 6.70 |
| Fertilizer | \$50.37 | \$5,037.00 | 13.26 | Fertilizer | \$36.43 | \$3,643.00 | 3.69 |
| Nitrogen | \$71.83 | \$7,183.00 | 18.90 | Nitrogen- 25\% | -\$10.98 | -\$1,098.00 | -1.11 |
| Herbicide | \$34.49 | \$3,449.00 | 9.08 | Herbicide | \$28.71 | \$2,871.00 | 2.91 |
| Fung./Insect. | \$3.22 | \$322.00 | 0.85 | Fung./Insect. | \$0.00 | \$0.00 | 0.00 |
| Spray 2 pass | \$15.00 | \$1,500.00 | 3.95 | Spray 2 pass | \$15.00 | \$1,500.00 | 1.52 |
| Equip. | \$102.00 | \$10,200.00 | 26.84 | Equip. | \$73.57 | \$7,357.00 | 7.46 |
| Grain Hauling | \$29.68 | \$2,968.00 | 7.81 | Grain Hauling | \$17.06 | \$1,706.00 | 1.73 |
| Drying Expense | \$27.56 | \$2,756.00 | 7.25 | Drying Expense | \$0.00 | \$0.00 | 0.00 |
| Storage | \$0.00 | \$0.00 | 0.00 | Storage | \$0.00 | \$0.00 | 0.00 |
| Tile / Irrigation | \$0.00 | \$0.00 | 0.00 | Tile / Irrigation | \$0.00 | \$0.00 | 0.00 |
| Total Exp./ Ac. | \$772.33 | \$77,233.00 | 203.24 | Total Exp./ Ac. | \$554.80 | \$55,480.00 | 56.27 |


zCH18 - Corn - Daily OHLC Chart


## Price Increase Rejection Corn Example



Yield and Price Trends 2010-2017
CORN Target Goals for 2018

| Year | Yield | Price | Gross | $\%$ of Avg. |
| :---: | :---: | :---: | :---: | :---: |
| 2010 | 190.0 | $\$ 3.75$ | $\$ 712.50$ | $83.0 \%$ |
| 2011 | 189.6 | $\$ 5.88$ | $\$ 1,114.85$ | $129.9 \%$ |
| 2012 | 148.0 | $\$ 6.87$ | $\$ 1,016.76$ | $118.5 \%$ |
| 2013 | 173.6 | $\$ 4.52$ | $\$ 910.67$ | $106.1 \%$ |
| 2014 | 173.0 | $\$ 4.05$ | $\$ 826.65$ | $96.3 \%$ |
| 2015 | 200.5 | $\$ 3.84$ | $\$ 858.07$ | $94.5 \%$ |
| 2016 | 216.8 | $\$ 3.78$ | $\$ 907.62$ | $100.1 \%$ |
| 2017 | 237.0 | $\$ 3.50$ | $\$ 917.50$ | $118.1 \%$ |
| Avg. | 191.1 | $\$ 4.52$ | $\$ 906.73$ | $100.0 \%$ |
| $18^{\prime}$ Target Goals | 210.0 | $\$ 3.70$ | $\$ 777.00$ | $85.7 \%$ |

## Marketing Principles for Connecting the Dots

- Farmer Marketing Plan ?? (A moving Target requires a lead-time.) Set Targets

1. Know your "TRUE" cost per unit based on your 5 year production history.
2. Know your percentages of sales. Example ( $10 \%$ is $20,000 \mathrm{Bu}$.)
3. Define your incremental sale. Example (10\% 10 equal sales)
4. Define your "margin target". Example ( $\$ .15$ Cost is $\$ 4.00$ Target is $\$ 4.15$ )
5. Identify your tool box. Example (Basis, Cash Sales, Options, and Futures)
6. When you use a tool; Document (why, percentage, cost, margin target, and exit plan)
7. Set up and fund a separate LOC/Account for each marketing year.
8. Fund each position individually and tie to bushels (move account money both ways)
9. Document every position and define when a market segment is complete.
10. Work/Review the plan every day. Talk to broker/adviser several times a week.

## What Are Lenders Concerned About?

Accuracy Considerations.... Things are changing!

## Top Ten List

1. Growing LOC / Prin. \& Int. Payments - Fixed Costs Up / Less \$ Income
2. Cash Flow / Working Capital - Projected Vs. Actual - CASH is KING
3. Debt Service Level - Annual Prin. \& Int. \& Debt Structure
4. Balance Sheet Inventory - Volume \& Value
5. Balance Sheet Consistency - Land \& Equipment Values
6. Global / Outside of Operation Debt - Personal Debt
7. Overhead Expenses - Owner Draws \& \$ Benefits
8. Farm Efficiency - Land vs Equipment / Labor Annual Cost
9. Risk Management Plans - Transition, Insurance, People
10. Business Structure - Trends, Sophistication, Stability


## Earned Equity 15 Year Trend Land at $\$ 2959 / A c$.




| \$0 | 0.00\% |
| :---: | :---: |
| \$0 | 0.00\% |
| \$175,000 | 14.29 |
| \$175,000 | 8.57\% |
| \$168,000 | 0.00 |
| \$135,000 | 11.118 |
| \$160,000 | 0.00 |
| \$85,000 | 5.88 |
| \$85,000 | 5.88 |
| \$80,000 | 5.00 |
| \$24,500 | 0.00\% |
| \$8,550 | 0.00 |
| \$7,950 | 0.00 |
| \$210,000 | 9.52\% |
| \$97,000 | 13.40\% |
| \$84,000 | 10.71\% |
| \$2,850 | 0.00\% |
| \$61,000 | 0.00\% |
| \$95,000 | 10.53\% |
| \$64,500 | 11.63\% |
| \$6,500 | 0.00\% |
| \$6,500 | 0.00\% |
| \$7,500 | 0.00\% |
| \$18,000 | 0.00\% |
| \$35,500 | 0.00\% |
| \$35,500 | 0.00\% |
| \$2,000 | 0.00\% |
| \$8,500 | 11.76\% |
| \$4,500 | 0.00\% |
| \$10,500 | 0.00\% |
| \$55,000 | 18.18\% |
| \$55,000 | 18.18\% |
| \$6,500 | 0.00\% |
| \$5,900 | 11.86\% |
| \$10,200 | 6.86\% |
| \$6,000 | 16.67\% |
| \$7,500 | 6.67\% |
| \$4,900 | 0.00\% |
| \$5,000 | 0.00\% |
| \$12,000 | 4.17\% |
| \$10,500 | 4.76\% |
| \$20,000 | 20.00\% |
| \$128,450 | 14.36\% |
| \$7,500 | 0.00\% |
| \$16,700 | 4.19\% |
| \$5,750 | 13.04\% |
| \$10,500 | 28.57\% |
|  | \#DIVIO! |
|  | \#DIV/O! |
|  | \#DIV/O! |
|  | \#DIVIO! |
|  | \#DIVIO! |
|  | \#DIV/O! |
|  | \#DIV/O! |

## Tractor Hours / Usage Report



| LAST | FIRST | ENTITY | HOURS | Wages / Benefits | \% Of Employee's <br> Time | $\%$ Of Entity Work | Avg. Cost Per/HR. |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Franck | Amy | Shop - Hard Green | 5.89 | $3.4 \%$ | $0.6 \%$ |  |  |
| Kelley | Chad | Shop - Hard Green | 23.81 | $2.8 \%$ | $2.4 \%$ |  |  |
| Barron | Chris | Shop - Hard Green | 86.34 | $2.6 \%$ | $8.8 \%$ |  |  |
| Jones | Cody | Shop - Hard Green | 428.8 | $18.2 \%$ | $43.7 \%$ |  |  |
| Birner | Dean | Shop - Hard Green | 11.98 | $0.5 \%$ | $1.2 \%$ |  |  |
| Franck | Jason | Shop - Hard Green | 6.18 | $0.2 \%$ | $0.6 \%$ |  |  |
| Wilson | Korey | Shop - Hard Green | 23.14 | $7.1 \%$ | $2.4 \%$ |  |  |
| Matthiesen | Rick | Shop - Hard Green | 4.93 | $0.2 \%$ | $0.5 \%$ |  |  |
| Barron | Sloan | Shop - Hard Green | 126.55 | $15.6 \%$ | $12.9 \%$ |  |  |
| Matthiesen | T.J. | Shop - Hard Green | 205.24 | $9.0 \%$ | $20.9 \%$ |  |  |
| Kelly | Travis | Shop - Hard Green | 58.9 |  | $9.0 \%$ | $6.0 \%$ |  |
|  |  |  | 981.76 | \$25,226.12 |  | $100.0 \%$ | $\$ 1$ |

Carson \& Barron Farms Inc. Hours Contribution Only
2016

| LAST | FIRST | ENTITY | HOURS | Wages / Benefits | \% Of Employee's Time | \% Of Entity Work | Avg. Cost Per/HR. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | Adam | Hard Green | 1.72 |  | 0.1\% | 0.0\% |  |
| Barron | Alissa | Hard Green | 6.08 |  | 0.5\% | 0.2\% |  |
| Franck | Amy | Hard Green | 3.69 |  | 2.1\% | 0.1\% |  |
| Kelley | Chad | Hard Green | 12.7 |  | 1.5\% | 0.3\% |  |
| Barron | Chris | Hard Green | 579.43 |  | 17.4\% | 15.1\% |  |
| Jones | Cody | Hard Green | 710.58 |  | 30.1\% | 18.5\% |  |
| Birner | Dean | Hard Green | 92.16 |  | 3.5\% | 2.4\% |  |
| Beier | Doug | Hard Green | 8.78 |  | 2.0\% | 0.2\% |  |
| Franck | Jason | Hard Green | 867.92 |  | 32.9\% | 22.6\% |  |
| Barron | Keven | Hard Green | 232.64 |  | 12.0\% | 6.0\% |  |
| Matthiesen | Rick | Hard Green | 108.14 |  | 5.2\% | 2.8\% |  |
| Barron | Sloan | Hard Green | 176.52 |  | 21.8\% | 4.6\% |  |
| Matthiesen | T.J. | Hard Green | 842.32 |  | 36.8\% | 21.9\% |  |
| Smith | Keith | Hard Green | 205 |  | 100.0\% | 5.3\% |  |
|  |  |  | 3847.68 | \$128,220.55 |  | 100.0\% | \$33.32 |

Note: Additional 1,732.08 Hours contributed by; Jon, Travis, Kent, Kirk, Korey Total Hours: With shop hours included for $2016=6,561.52$

## Prioritize to Survive - Check List

- Business Structure Review. Know Where the Profit is Coming From. (Profit Center / Zone)
- Consider Collaboration Options \& Work on transition planning constantly
- Know your Costs Per/ Bu. on "Every Expense." Not Just the Check Amount.
- Control "Return to Management" Overhead Expenses.
- Market Value Balance Sheet with Trends Analysis. "Earned Equity"
- Do What You Do Well. Let someone else do the other stuff.
- Protect Yourself from Risk Insurance/Contingency Plan? (Crop, Life, Equipment, Liability, Peak Use)
- Marketing. Keep it Simple and be Disciplined.
- Protect Working Capital. Without Impacting Productivity.
- Grow your operation with discipline and purpose. Define Growth.


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