

Performance Review Example

Employee Name:

Manager:

Date:

Competencies that drive overall company performance

Define Competency One (what impacts the success of the farm the most)

Define Competency Two

Define Competency Three

Alignment With Our Core Competencies

How do you feel your performance aligns with the core competencies? Where are you succeeding and what areas need a little work?

Employee Comments:

Manager Comments:

Proudest Moments

What are your proudest accomplishments this past year (since your start date)?

Employee Comments:

Manager Comments:

Areas for Growth

In what areas are you looking to grow this next year? Target areas for improvement?

Employee Comments:

Manager Comments:

Feedback For Your Manager

In what areas could we better lead, coach, support you in your efforts? Additionally, where you are you looking for more training or to gain expertise?

Employee Comments:

Manager Comments:

Resources Needed

What resources, tools, training could we provide to help you reach your goals?

Employee Comments:

Manager Comments:

Goals for Next Year

Please come prepared to bring specific goals for next year and you will finalize with manager during the review.