

Employee Total Compensation Example

Direct Compensation	
Annual Salary	\$54,000
Bonuses	\$5,000
Indirect Compensation & Benefits	
Paid Time Off (10 days)	\$2,000
401K or IRA with Company Match	\$1,620
Health Insurance	\$6,200
Dental Insurance	\$1,400
Vision Insurance	\$0
Truck	\$6,300
Auto Insurance	\$1,400
Cell Phone	\$360
Gas	\$1,200
Sides of Beef	\$1,200
Lunches	\$800
Housing and/or Utilities	\$0
Disability Insurance	\$0
Life Insurance	0

Total Direct Compensation	\$59,000 (72%)
Total Indirect	\$22,480 (28%)
Total Compensation	\$81,480